

# Visa Scholarship Programme UK

# Programme Overview

At Visa we recognise the power of difference and diversity of thought. We value every individual for their unique background, experiences and view of the world. We've created "The Visa Scholarship Programme", in partnership with the Windsor Fellowship, as part of our ongoing commitment to this belief.

The programme is designed to support students from **underrepresented and socially disadvantaged backgrounds** to achieve their full potential. This opportunity is open to eligible students who are applying or intending to enrol as a full-time undergraduate in any accredited university in the UK. You'll receive a scholarship of up to £9200 per year to help pay for your tuition fees and an ongoing programme of support throughout your academic study.

You'll also have the opportunity to connect with experienced Visa employees through our scholar coaching/ mentoring programmes. You're an Individual. We're the team for you. Together, let's transform the way the world pays. [Apply today!](#)

---

## About Visa

We are a payment and technology business. We bring security, simplicity and speed to consumers, retailers and business, banks, governments and other payment service providers on a global scale. We create the ground-breaking technologies and bold solutions that make digital commerce safe and seamless, connecting us all every single day. Our processing network is capable of handling more than 65,000 transaction messages a second and we have a huge responsibility to keep our infrastructure secure and resilient for clients and consumers.

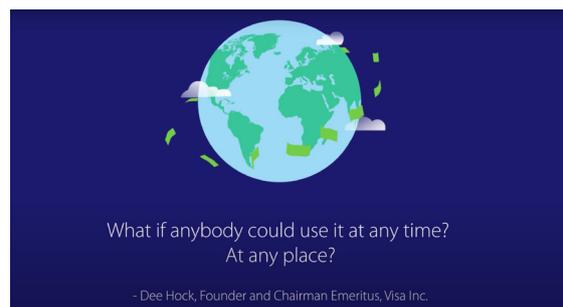
Together, our global team of dedicated employees enable \$6.5 trillion in global payments annually by providing 17,000 financial institutions, clients and partners, 46 million merchants and 3.3 billion Visa accounts worldwide with digital products, services and processing.

Within Europe we operate out of over 30 countries, headquartered in Paddington, London.

## Videos



[Just one second: What happens when we pay?](#)



[Visa's incredible first 60 years](#)

“We will remain focused on ensuring that Visa is a diverse and inclusive environment where different perspectives are valued, and all of our employees feel comfortable coming to work every day to do their best.”

**Al Kelly**

Global Chief Executive Officer

# What's in it for you?



## **Windsor Fellowship support**

Our partners the Windsor fellowship, will provide you with pastoral and interview support from the point of application.



## **Financial support**

You'll receive support for your course fees, up to a value of £9200 per year, up to four years, in tuition scholarships.



## **Mentorship**

Take advantage of on-going coaching, mentorship and guidance from experienced Visa employees.



## **Skills building**

Grow key technical, professional and leadership skills through training and development opportunities



## **Career development**

Gain exposure to career growth activities to help prepare for post-graduation careers.



## **Work Experience**

During the summer there will be options to get work experience and engage with Visa, including the opportunity to apply for a paid internship where you can learn new skills, collaborate and find a community of like minded students.

# Eligibility

## All the following must apply to be eligible for consideration:

- A. Applied to study an undergraduate degree in a STEM related field (e.g., Computer Science, Information Science, Cybersecurity, Engineering or Maths) or Business (e.g., HR, Finance, Marketing, Sales, International Business, or related majors)
- B. Applied to UCAS to enrol on a full-time three or four undergraduate degree at any accredited university in the UK for 2021-22 entry.
- C. From a Black, Asian or Minority Ethnic background (as defined by [GOV.UK](https://www.gov.uk))
- D. Eligible to work and study in the UK and qualify under 'Home Fee' status
- E. Demonstrate a financial need (combined household income of less than £50k per year)
- F. Be in receipt of, or have previously received or have been eligible for, free school meals, pupil premium, education maintenance allowance and/or 16 to 19 bursaries
- G. This will be your first degree

## Scholar Expectations: (including, but not limited to the following):

- Must be able to participate in all programme-related activities
- Remain in good academic standing
- Maintain no disciplinary infractions on academic record
- Students selected to participate in the programme must provide Windsor Fellowship with supporting documentation requested during the financial need verification process
- At Visa, everyone is a leader. With our leadership principles as our guide, we are focused on not only what people accomplish but how they go about doing it.

---

## Apply Today

[Click here to apply](#), application deadline is Wednesday, 7 April 2021 at 11:59 p.m. GMT.

# Frequently Asked Questions

# The Programme

## What is the Visa Scholarship Programme?

At Visa we recognise the power of difference and diversity of thought. We value every individual for their unique background, experiences and view of the world. We've created "The Visa Scholarship Programme", in partnership with the Windsor Fellowship, as part of our ongoing commitment to this belief.

The programme is designed to support students from underrepresented and socially disadvantaged backgrounds to achieve their full potential. This opportunity is open to eligible students who are applying or intending to enrol as a full-time undergraduate in any accredited university in the UK. You'll receive a scholarship of up to £9200 per year to help pay for your tuition fees and an ongoing programme of support throughout your academic study. You'll also have the opportunity to connect with experienced Visa employees through our scholar coaching/ mentoring programmes.

## What is Windsor Fellowship's involvement/ role in the programme?

Visa is partnering with Windsor Fellowship to attract, source and shortlist the recipients of the Visa Scholarship Programme. They will also provide you with pastoral and interview support from the point of application.

## When is the application deadline?

Application deadline is on Wednesday, 7 April 2021 at 11:59 p.m. GMT. [Click here to apply.](#)

---

# Eligibility

## Who is eligible to apply?

All of the following must apply to be eligible for consideration:

- A. Applied to study an undergraduate degree in a STEM related field (e.g., Computer Science, Information Science, Cybersecurity, Engineering or Maths) or Business (e.g., HR, Finance, Marketing, Sales, International Business, or related majors)
- B. Applied to UCAS to enrol on a full-time three or four undergraduate degree at any accredited university in the UK for 2021-22 entry.
- C. From a Black, Asian or Minority Ethnic background (as defined by [GOV.UK](#))
- D. Eligible to work and study in the UK and qualify under 'Home Fee' status
- E. Demonstrate a financial need (combined household income of less than £50k per year)
- F. Be in receipt of, or have previously received or have been eligible for, free school meals, pupil premium, education maintenance allowance and/or 16 to 19 bursaries
- G. This will be your first degree

**Scholar Expectations: (including, but not limited to the following):**

- Must be able to participate in all programme-related activities
- Remain in good academic standing
- Maintain no disciplinary infractions on academic record
- Students selected to participate in the programme must provide Windsor Fellowship with supporting documentation requested during the financial need verification process

**Are the scholarships renewable?**

If you continue to meet the criteria, remain in good standing and meet course requirements you will be eligible for annual renewals.

**I am undecided on my area of study; can I still apply?**

You must demonstrate interest in pursuing an education in a STEM related field (e.g., Computer Science, Information Science, Cybersecurity, Sciences, Engineering or Maths) or Business (e.g., HR, Finance, Marketing, Sales, International Business, or related majors)

**Can I keep my scholarship if I switch course or transfer to another university?**

Yes. The scholarship follows the selected scholars. You must continue to pursue a full-time undergraduate degree in any of the STEM or Business-related majors outlined above.

**What does the selection process entail?**

The selection process aims to assess all eligibility requirements and critical skills that will enable your success in the programme.

- **Stage 1** – Complete online application form
- **Stage 2** - Shortlisted applicants will be invited to take part in an online assessment
- **Stage 3** - Successful applicants will be invited to attend a virtual Assessment Centre with the Windsor Fellowship consisting of a presentation and interview.
- **Stage 4** – Final stage virtual interview with the Visa team
- **Stage 5** – Visa to select and inform successful Scholars.

**I have a disability that means I would require adjustments to the recruitment process. What is the process for this?**

To ensure a fair and unbiased recruitment process Visa and Windsor Fellowship will do our best to accommodate any reasonable requirements you may have due to your disability. Once you have made your application Windsor Fellowship will contact you about the next steps. At this point, please let them know about any adjustments you require.

# Scholar Experience

## If I am accepted, what will my experience look like?

- **Windsor Fellowship support** – Our partners the Windsor fellowship, will provide you with pastoral support throughout the programme.
- **Mentorship** – You'll receive coaching, mentorship and guidance from experienced Visa employees.
- **Skills building** – You'll have the chance to grow key technical, professional and leadership skills through training and development opportunities.
- **Career development** – You'll have exposure to career growth activities to help prepare for post-graduation careers.
- **Work Experience** – During the summer there will be options to get work experience and engage with Visa, including the opportunity to apply for a paid internship where you can learn new skills, collaborate and find a community of like minded students.

## Is the internship paid, and if so, how much?

Yes, the summer internship is paid. The amount is based on your internship location and will be shared with the student when an offer is made.

---

## More information

### Who can I contact with questions?

If you have a question please email [VisaScholarship@windsor-fellowship.org](mailto:VisaScholarship@windsor-fellowship.org)

### Where can I learn more about what it's like to work at Visa?

- Review all opportunities for students at [Next Gen Careers](#)
- Read the latest news and views on the [Visa Blog](#)
- Follow @LifeAtVisa on [Instagram](#)
- Connect with Visa on [LinkedIn](#)
- Tweet @VisaNews on [Twitter](#)
- Explore our inclusive and diverse culture at [Visa.com/inclusion](https://www.visa.com/inclusion)
- [More on Visa's commitments](#) and journey toward inclusion, diversity and racial justice